

ANNUAL REPORT

1995



*annual
meeting
1996*

*The Congregational Church of Austin
408 West Twenty-third Street
Austin, Texas*

**Brazos Association
South Central Conference
United Church of Christ**

THE CONGREGATIONAL CHURCH OF AUSTIN

MINUTES OF THE ANNUAL MEETING

January 22, 1995

The Annual Meeting was called order by the moderator, Ben White. After the invocation by Rizer Everett, it was determined by roll call that a quorum was present.

REPORTS

The minutes of the 1994 Annual Meeting were read and approved.

The Treasurer's report was presented by Rizer Everett. He spoke on the on the progress of the liabilities repayment. Fran Briggs mentioned the change in listing of the \$1800 of designated gifts. Sara Ross moved the acceptance of the report. The motion was seconded by Matt Wilding and passed.

The Financial Secretary's report was presented by Fran Briggs. She reported that \$5,000 had been received after the report had been completed. This additional sum would have shown the 1994 budget met. Also, an additional \$12,000+ in pledges had been received. Sara Ross thanked Fran and Rizer for the work they had done in caring for the financial affairs of the church. Those present expressed appreciation with applause. The motion for acceptance was seconded and passed.

The report of the Board of Deacons was presented. Judy Clements expressed appreciation for David Ross' taking of the minutes. The motion for acceptance of the report was seconded and passed.

Matt Blackstock presented the report of the Board of Trustees. He reported on a variance in the amount of pledges, and spoke on the "Make A Difference" campaign. Vic Appel asked whether or not the Board of Trustees would consider a payback of the mortgage based on the money

available. The motion for acceptance of the report was seconded and passed.

Mary Sinclair presented the report of the Board of Christian Education. She reported the initiation of the use the materials, "The Word Among Us." A motion for acceptance of the report was seconded and passed.

The report of the Coordinating Council was presented by Ben White. He reported that later in the spring the council would be considering questions dealing with the church constitution. The congregation would be presented with the process and content these considerations. The motion for acceptance of the report was seconded and passed.

Yoshi Kaneda presented the reports of the clerk and of the pastor. The motions for acceptance of each report were seconded and passed, respectively.

Fran Briggs added that members may obtain receipts reflecting single contributions of \$250 or more, as now required by the IRS.

Vic Appel reported on efforts of the Building and Grounds Committee in evaluating and researching needs and costs of renovations to the church. Obtaining bids from vendors is major portion of these efforts.

Rizer Everett presented the Budget for 1995. Appreciation was expressed in word and applause to the Budget Committee for its work. The question of payment of Social Security for the music trio, janitorial worker and child care attendant was discussed.

In response to a question on rising postage costs, Dennis Murphy commented that the budgeted amount should be adequate.

Mary Tomasek posed questions on insurance and worker's compensation.

Dennis Murphy made an appeal for additional support for the Back Bay Mission. Increased need had been brought about by a reduction in one of the mission's main sources of income, revenue from the shrimp yield, and because of a legal battle facing the mission with the City of Biloxi concerning "imminent domain." Rambi Briggs moved that an ^{an} ~~additional sum~~ ^{total} of \$500 be given. The motion was seconded and passed.

On the question of whether or not to add an amount to cover Social Security payments for the principal child care worker and janitor, Clark Hubbs moved to table, and it was seconded by Paul Deisler. The motion passed. Doyal Pinkard moved that the decision be postponed until the Board of Trustees reported back with recommendations. Joe Nordstrom seconded the motion, and it was passed.

A motion for acceptance of the budget was seconded and passed.

Nodie Murphy presented the Music Committee report. She mentioned the on-going effort to work with the Board of Christian Education in coordinating music activities.

NEW BUSINESS

Doyal Pinkard moved that the report of the Nominating Committee be accepted. The motion was seconded by Marie Scheel, and it was passed.

David Ross, as a member of the Board of Directors of the Office of Church in Society (OCIS), spoke on the background and considerations of individual congregations declaring themselves "Just Peace" churches. His recommendation that the Congregational Church of Austin declare itself a "Just Peace" church came in the form of a motion. Friendly and substitute amendments were proposed by Doyal Pinkard and Paul Deisler, respectively, in which the moderator would appoint a committee to examine the question and prepare a draft statement to be presented to the congregation at a later date. The motion was seconded and passed, as amended.

Vic Appel reported on the items concerning interior/exterior renovations. He informed the congregation of an extension of the planting of peach trees as part of the Silas Little Memorial.

Matt Blackstock drew additional attention to a list of items being considered for renovation.

Nodie Murphy expressed the need for modifications to the downstairs area used for choir practice because of moisture and mildew problems.

Cathy Hubbs pointed out the need for accessibility for the disabled, particularly to the restrooms.

Fran Briggs moved that it be noted that the congregation expresses its appreciation and thanks to David Ashton for his work in information-gathering concerning the proposed renovations. The motion was seconded and passed unanimously.

Matt Blackstock stated that the Board of Trustees will rank order the list of suggested renovations and modifications.

Mary Tomasek thanked Ben White for his serving as moderator this past year.

Hildegard Everett moved adjournment. The motion was seconded by Cathy Hubbs and the meeting was adjourned.

Respectfully Submitted,

Lillie Webb, Clerk

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ANNUAL MEETING
The Congregational Church of Austin

(Review of 1995)
February 4, 1996

AGENDA

CALL TO ORDER

Ben H. White, Moderator

INVOCATION

REPORTS

Minutes of previous Annual Meeting ✓
Treasurer's Report
Financial Secretary's Report

Rizer Everett ✓
Jean Appel ✓

OTHER REPORTS

Coordinating Council
Board of Trustees
Board of Deacons
Board of Christian Education
Other reports ✓

Ben H. White ✓
Dennis Murphy ✓
Tommie Pinkard ✓
Pat Oakes ✓

BUSINESS

Matt Wilding - e-mail & web site

New:

Election of Officers ✓

Adoption of 1996 Budget

Adoption of Revised Constitution and Bylaws

Special Report on Repair, Maintenance and Renovation of church plant

A BIT SHAKY, BUT STEADY AFTER ALL

The Grant Request Committee met several times between November 1994 till February 1995 to come up with a possible proposal for a grant from the Gillum Fund administered by The Texas Methodist Foundation. The committee members struggled with our needs and the guidelines of the grant application. We decided to postpone our decision until the beginning of 1996. We did not give up on this and we are determined to try it again in 1996 to meet the deadline of March 1.

An uncomfortable tension between Project PHASE and the neighbor merchants had intensified from December of 1994. UAP, University Area Partners, appointed several members to serve as Task Force for Homeless Teens to deal with this problem. Usually the Task Force met at our church, in the basement, where Project PHASE operates. As the meetings progressed, a favorable, though temporary, negotiating point was reached. Project PHASE would emphasize more on rehabilitation and discipline of the teens and the merchants were asked to be more patient for this outreach service. Our church was well represented by Vic Appel, Matt Blackstock, Cathy Hubbs, Dennis Murphy, Jim Tomasek, Suzanne VanderPoel, Ben White and Yoshi. THANK YOU for your great efforts! Just recently a faculty member of the Austin Presbyterian Theological Seminary exclaimed, "Oh, the Congregational Church is where the homeless teens are ministered to!" Proudly I said, "Yes."

Can you imagine a spirited crew from our church, Project PHASE, neighbors and friends dug the deep holes and planted 18 fruitless peach and pear trees along the 23rd Street and San Antonio Street within one day? The occasion was Church Work Day when Vic Appel arranged all this, including getting the pear trees free from the city on February 25. Later, on March 15, the city also provided the workers to trim the over-grown trees along the streets, responding to a persistent nudging by Vic. THANKS, Vic!

Easter Sunrise Service was different this past year. Deacons made a decision to try it at a different setting, at Mt. Bonnell. Many worshipers joined us and expressed their appreciation to the church. Deacons and their spouses provided the goodies for refreshments following the service. Judy Clements, Brian Prioleau and Martha Wilding shared their powerful testimonials in the service. A man, so impressed by this service, gave me a five dollar bill, saying, "This is a donation to your church."

Spring Retreat was a big event. We had a meaningful and intense discussion on "Inclusive Language" used by the New Century Hymnal of the United Church of Christ. We could hear the both "traditionalists" and "modernists" opinions and life experiences with openness of our hearts. It's almost remarkable to me to see the people come together quickly for unity, not split apart because of bitter arguments. Thank God, we are the mature believers to accept the differing view points.

2 - Pastor's Report to Annual Meeting, Feb. 4, 1996

The South Central Conference failed to adopt the proposal for a new structure/staffing/financing of the Conference by the Vision Coordinating Team at the Annual Meeting in College Station. Two out of five Associations did not agree with the proposal. Keynote speech and entertainment by the Brazos Association Clergy were well received by the delegates.

Do you remember the splendid presentation of "Hospitality" by our Sunday School children, students and teachers? Our Choir members joined them with the colorful pieces of velvet flags in their hands, waving and singing. We are most blessed with talented leaders! Thank you, Susan.

We said "God Speed" to Judy and Garry Cole at a Farewell Party on June 11. We were sad to see them go, but the party was filled with warmth and love. A very meaningful Memorial Service was conducted by John Towery on September 9 for Bo Nordstrom. Again there was plenty of warmth and love from our people. We have faced together the rough moments of "letting go."

Seven Ministers, Jean Appel, Mary Bachmann, Judy Clements, Cathy Hubbs, Maggie Taylor and Kathryn Stoune, have completed their time of commitment with a Potluck Dinner at Mary's home August 19. My special THANKS to these ladies who were engaged in personal caring representing our church! Yes, ladies, you've made a great difference in the lives of your care receivers!

My thanks is also extended to the Board of Trustees. Repair works on the porch roof and the one frame of the stained glass window in the sanctuary were completed. A Job beautifully done! John Burlinson installed a new computer set for our church office July 6. Louise was challenged by this new "tool" and has been amazingly quick to learn how to use it! Just before I left for my Sabbatical I proposed to the Trustees for a comprehensive approach for maintenance-repair/renovation of our facilities. Lo and behold, our Trustees, with the help of the Building & Grounds Maintenance Committee, have completed the most comprehensive report for us to digest and be challenged.

We welcomed Daniel Zachary as a new part-time custodian. Oh, he has done a great job for us!

The Retreat Committee and the Fun & Fellowship Committee have been very active this past year, and the committee members have responded effectively to our people's needs.

Did you know that the Coordinating Council members met many times to revise and revise the Constitution and Bylaws of our church the past year? To accommodate people's input and suggestions, the members served as "eyes" and "ears" of our faith community for all of us. I sincerely hope, at the Annual Meeting we all vote for our revised Constitution and Bylaws!

The Christian Education Board gave a supportive hand to our Sunday School Teachers

3 Pastor's Report to the Annual Meeting, Feb. 4, 1996

and Assistants. There is much more to be done in our joint efforts in this ministry. Martha Wilding has tried to solicit help from one of our sister churches for a joint youth ministry, but they have not responded favorably so far.

We have been blessed with the four new members joining us the past year. They've already been deeply involved in our church's ministry. We've lost, however, the four dear members by transfer, withdrawal and death as you find elsewhere in this Annual Report. Evangelism must be our constant effort if our church is to grow steadily.

Again and again, I celebrate many capable people of our church in serving the larger church with distinctive leadership and dedication. Here is a quiz. "Can you identify the persons of our church who serve the following larger church, ecumenical agencies, mission projects, etc.?" If you know the answers, let me know.

- () Treasurer of UCMA, United Campus Ministry of Austin
- () Treasurer of Texas IMPACT, Editor of Conference Newsletter
- () ACC - Association Conference Coordinator
- () Board Member, Secretary of Back Bay Mission
- () Board Member, Back Bay Mission
- () Delegate to the World Alliance of Reformed Churches
- () Executive Committee Member, Brazos Assn.
- () Board Member, Eden Home and Vision Team of our Conference
- () General Synod Delegate, 1995-1997
- () Trustee Member, Huston-Tillotson College
- () Same
- () Exec. Comm., Board Member, Office of Church in Society, UCC
- () Leader at Interfaith, Austin
- () AMM, Austin Metro Ministries, delegate
- () Member, MAKE A DIFFERENCE! National Committee

My admiration goes to the volunteer workers for Project PHASE. They include: Winnie Schild, Matt Blackstock, Fran Briggs and Jim Tomasek. They were the evidence of our church's support for Project PHASE and Jim is still working every Tuesday and Thursday there playing a role of warm and understanding "grandpa" for the kids.

My Sabbatical Leave turned out to be a refreshing, relaxing and invigorating learning experience for me. During the first two weeks, I suffered from a sense of lostness, i.e. "Oh, I don't have to go anywhere, today!" As I trained myself to tune in to the Leave, I started to achieve what I really wanted. Independent study on the Pentecostal churches by visiting churches, interviewing pastors and secretaries and reading a number of books has been a heart-warming and exciting learning experience for me. I tried to communicate to my colleagues who have not contributed any money to MAKE A DIFFERENCE! Campaign of the needs and process of the Campaign. I participated in the 88th (Rice Age) Anniversary of my former parish

4 Pastor's Report to the Annual Meeting, Feb. 4, 1996

as keynoter and preacher. I cut down two trees and one bush with a small ax to please my wife. And . . . I struggled with the PC course at ACC for two weeks. Oh, it was most frustrating! I have, however, a feel for it and can relearn what I learned there.

I am very grateful to the Congregational Church of Austin for this great opportunity. You might well detect some changes in me in a few months.

I've detected in our church officers, church staff, board members, committee members, clergy friends and volunteers a typical willingness to "go the second mile" to fill the gap while I was gone. To them my heartfelt THANK YOU!

When I read our Treasurer's plea in the November issue of "The Visitor," I was scared! But the members and friends came together to give more. At the January Trustees meeting I was told that we could almost balance the budget. I blamed myself for the lack of faith in this church!

May God keep blessing this church!

Yoshikuni Kaneda

December 29, 1995

INTERIM PASTOR'S REPORT

At its December 11 meeting the Deacons asked that I should write a summary report of my four months of ministry and offer feedback on the basis of that experience. I am glad to do so because I have much enjoyed the time with members of the congregation who have been so warm in their response to me and my family. I am also pleased with the opportunity to identify the issues within the church and provide perspectives based on my thirty-six years of serving in parish ministry.

The first issue which has been apparent to all is the urgent need for capital improvements. During the fall the trustees prepared the list of repairs and replacements necessary to maintain the infrastructure, an amount totally at least \$111,000. Coincidentally that approximates the annual operating budget of the church.

So the financial aspect of the issue clearly presents itself. With thirty giving units pledging \$66,500 for the 1996 operating budget, it is problematic how the \$44,500 difference in income just for that purpose is going to be made up, much less to expect additional contributions of the size required to put the plant into safe and sound condition.

The other major factor pertaining to a major capital campaign is whether the church's location will keep it from growing. I have been amazed to learn how many life-long or long-time Austinites don't know that there is a Congregational Church in the city or where it is located. The lack of parking makes the facility of little use during the week and less than user-friendly on Sundays. In a September meeting of the University Area Partners, it was reported that there is discussion about extending the Renaissance market even further west on 23rd St. and of possibly bringing the light-rail down San Antonio Street. With the present encroachment hemming-in the church and with the homeless population using it for sleeping, the environment is not favorable for church growth.

Still a third factor pertains to the extent to which the location of the church does or does not serve a purpose in relation to the University of Texas. This long-standing rationale has come into question as only one undergraduate UT student has participated in Sunday morning activities this fall. The Wednesday night United Christian Campus Ministries program is down to a few students. The one unquestionable difference which the church's location has made is its easy access for the young people served by the Project Phase program. Certainly the process of redefining the congregation's goals seems to be in order.

Because of these financial and logistical considerations, the Trustees have begun gathering information about selling the property and finding another more accessible and inviting facility for families. They have contacted Don Cox, a realtor who has specialized in church properties.

The gravity of the financial and property decision confronting the congregation, therefore, in early 1996 is a weighty one indeed. Certainly how the decision is made is as important as what is decided. When the Trustees asked for my input, I suggested that the decision might well be made over a period of time, perhaps a quarter of the year. The parameters of the issue might well be presented at the Annual Meeting, with the consequences of the alternatives spelled out. The options are often better discussed in small groups, such as in the men's and women's groups. A Saturday morning meeting, unfettered by the limitations of a Sunday morning, might provide the latitude for complete enough discussion before a final vote is taken.

The attachment to the church building is understandable. There is a beauty and emotional association to the edifice difficult, if not impossible, to replace. There is also the risk of members feeling upset even over discussing the prospect of change. But there comes a time with congregations, as with individuals, when risks must be taken. If the consequences of the alternatives are presented objectively and sensitively then the likelihood of a consensus increases.

It's also true that people vote with their pocketbooks. Because a certain amount of repair is necessary even if a move is being contemplated, then the extent of support for that limited capital improvement would indicate how many were willing to commit how much to remaining in place.

The second issue which I have identified over the past four months has to do with the church's program. I pose this question: "If this congregation were in an ideal setting, would its present program be so attractive as to draw and hold new members, particularly families with children?"

That issue surfaced at the fall retreat, which I did not attend, but which was reported to me in terms of a common desire to strengthen to the Christian education, youth and fellowships aspects of the congregation's life. From that time together came the monthly intergenerational Friday events in October and November.

I have been asked to assist particularly in regard to the church school and youth aspects of the program, including providing material and

direction for the children's Christmas pageant. For the last two and a half months of the year, I conducted The Conversation with the Pastor adult Sunday School class. I attended a Men's Book discussion and a Wednesday Night Bible study. I was privileged to be available to several of the members in respect to their pastoral needs, including consulting with Stephen ministers.

I have sensed that leaders are near burn-out in some instances and that the need for resource and team development is urgent. I also discern persons in the church whose talents are yet to be drawn upon who could well be enlisted to be part of a creative team effort, which depends upon pastoral leadership.

The team effort of the choir is a success story of the past four months. The dedicated lay leadership and enthusiastic participation by all members of the group have made for inspired singing. This choral effort has led to plans to have a talent show to raise funds for new choir robes. I have also introduced the practice of distributing children's worship materials during the Time with Children as a way of encouraging them to remain in the service and make maximum use of prime time on Sunday.

Finally, I need to say a word in behalf of the distinctiveness of this church community. As The Congregational Church of Austin it represents the liberal faith tradition which this metropolitan area needs. To that extent I am reminded of the Quakers, which hold their meetings in a home on Jefferson Street. The Congregational/UCC, like the Society of Friends, may never be a church large in number, but it does fill a niche in religious life filled by no one else. Even if the location is not ideal, if the preaching, teaching and ministry is of high quality, then a special purpose will be fulfilled. I was pleased to be able to highlight this unique heritage and mission of this congregation on the Austin Faith Dialogue television program on the Sunday before Thanksgiving featuring Susan Ashton as a "Pilgrim Foremother," and in an earlier edition showing the work of Project Phase. The Sunday in which I presented the John Frederick Oberlin sermon was another example of making that Congregational connection.

I have been greatly impressed by the congregation's range of talent and commitment, despite its being a small group. The Christian Church has always been more than a building and the current test of this community is whether it grows together as it makes its way toward the 21st century. I will continue to hold this congregation in my prayers and look forward to continuing friendship with its beloved members.

Respectfully submitted,
Richard A. Thompson

CLERK'S REPORT
1995

To: Annual Meeting, February 4, 1996

MEMBERSHIP	TOTAL
Received by Re-Affirmation	
Norma Hawes	
Steven Domingue	
Lynn Loomis	
Ellen Ryan	4
Total Membership, as of Dec. 31, 1994	149
Additions, 1995	+4
	153

Losses

By Transfer:	Garry Cole	
	Judith Cole	
By Withdrawal:	Winnie Schild	
By Death	Barbro Nordstrom	4
TOTAL MEMBERSHIP, as of Dec. 31, 1995		153
		-4
		149

MARRIAGES

James Glen Parker	April 28
Kazumi Jo	
James DiFrancesco	May 27
Susan C. Starrett	
Rich Lindsay	July 1
Julie Loeffler	
John David Modine	July 8
Sarah Hartley Oakes	

DEATH

Barbro Nordstrom	September 9
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CONGREGATIONAL CHURCH OF AUSTIN

21 January 1996

TREASURER'S ANNUAL REPORT

In our annual meeting in January 1995 we followed the policy of previous years by approving a budget that was not adequately supported by pledges received at the time of the meeting. As of 21 January 1996 pledges of \$72,190 have been received.

Near the end of 1995 it became necessary to borrow funds from the Memorial Money Market Fund to maintain sufficient funds in the general fund to pay operating expenses on time. Members of our congregation have responded to the request of the trustees to make extra contributions to the church to the extent that it may be possible in the early part of the first quarter of 1996 to pay the \$6,000 owed to the Memorial Fund.

Members of the budget committee met in October 1995 to prepare the 1996 budget included in this annual report. Line 23 of the 1996 proposed budget shows an amount of \$1,450 for church school supplies. This increase from the 1995 budget is based on the need for certain items of equipment for the church school as determined by the Board of Christian Education. Salary increases for the pastor, the secretary, and the janitor are included in the 1996 proposed budget.

While the expenditures for utilities were less than the \$6,000 budgeted for 1995, it is expected that the newly installed washing machine used by the Phase Project personnel will increase the charges for electricity and water in 1996. Furthermore, there may be unknown increases in the unit charges made by the City of Austin Utility Department for water and electricity.

Rizer Everett

W. Ross
Ston Rd
78757

1995 FUND BALANCES

NOTES

GENERAL FUND

Checking Account 604-019221-1 \$10,081.40 1

MEMORIAL FUND

Franklin Federal Money Market Account #56-258112-2 \$726.95

MATURES

ORGAN FUND

E. D. Jones & Co. Money Market Fund #3220456911 \$3,931.30

TOTAL \$14,739.65

OTHER ASSETS

Nations Bank #499510	2/11/96	\$4,090.74	
Nations Bank #478614	McNeely Estate 2/3/96	\$2,045.58	
Franklin Fed. #41-242400-0	McNeely Estate 04/05/01	\$4,689.57	
Nations Bank #439636	Methodist Fund 2/11/96	\$7,330.51	
United Church Foundation (McNeely Acct.)		\$12,867.05	3
TOTAL		\$31,023.45	

LIABILITIES

UCBHM Grant/mortgage	\$5,145.50	2
Borrowed from Memorial Fund and deposited in general fund 10/23/95	\$6,000.00	

1-This figure includes deposits thru 12/31/95.

2-This item requires payment only if the Church building is sold or changes function. Pledges have been made by church members to make annual reductions of the amount owed. The amount owed at the end of 1994 was \$8,198.50.

3-This fund is managed by the UCC, and the principal cannot be used until the year 2034. The amount in this fund in January 1995 was \$10,495.82.



Mr. D
6705
Austi

	A	B	D	E	F	G
1	CONGREGATIONAL CHURCH OF AUSTIN					
2	1995 Budget & Spending Report					
3			1995 Budget	Expenditures	%	NOTES
4	PASTORAL LEADERSHIP					
5		Salary	\$20,858.00	\$20,857.92	100.00%	
6		Annuity	\$5,020.00	\$5,139.72	102.38%	
7		Health Insurance	\$6,564.00	\$6,528.50	99.46%	
8		Dental Benefits	\$504.00	\$526.50	104.46%	
9		Family Protection Plan	\$359.00	\$358.56	99.88%	
10		Continuing Education	\$1,000.00	\$940.52	94.05%	
11		Housing Allowance	\$15,000.00	\$15,000.00	100.00%	
12		Automobile Expense	\$2,500.00	\$2,498.08	99.92%	
13		SUBTOTAL	\$51,805.00	\$51,849.80	100.09%	
14		Sabbatical Leave	\$4,500.00	\$4,500.00	100.00%	
15	PASTORAL LEADERSHIP SUBTOTAL		\$56,305.00	\$56,349.80	100.08%	
16	LOCAL CHURCH PROGRAMS					
17		Pastor's Discretionary Fund	\$200.00	\$57.56	28.78%	
18		Secretary	\$7,871.00	\$7,003.75	88.98%	
19		Social Security & Medicare	\$602.00	\$1,204.54	200.09%	2
20		Music for Worship	\$200.00	\$254.20	127.10%	
21		Musicians	\$5,200.00	\$4,935.00	94.90%	
22		Director	\$2,925.00	\$1,779.09	60.82%	
23		Social Security & Medicare	\$224.00	\$205.36	91.68%	
24		Christian Education Materials	\$1,200.00	\$1,057.79	88.15%	
25		Church School Supplies	\$900.00	\$564.11	62.68%	
26		Kitchen Supplies	\$200.00	\$315.68	157.84%	
27		Office Supplies	\$3,500.00	\$4,322.08	123.49%	
28		Postage	\$800.00	\$862.30	107.79%	
29		Utilities	\$6,000.00	\$5,504.68	91.74%	
30		Electric & Water		\$4,193.39		
31		Gas		\$642.60		
32		Telephone		\$488.22		
33		Drinking water		\$180.47		
34		Property Maint.	\$7,000.00	\$7,194.28	102.78%	
35		Janitorial supplies	\$150.00	\$72.10	48.07%	
36		Janitorial service	\$4,500.00	\$3,001.30	66.70%	
37		Conference Delegates	\$600.00	\$422.09	70.35%	
38		Camps & Workshops	\$500.00	\$277.50	55.50%	
39		Advertising	\$1,000.00	\$673.58	67.36%	
40		Pulpit Speakers	\$1,000.00	\$500.00	50.00%	
41		Nursery Attendants	\$1,560.00	\$1,100.00	70.51%	
42		Insurance	\$1,344.00	\$1,422.00	105.80%	
43		Fun & Fellowship	\$300.00	\$256.49	85.50%	
44		Archives	\$150.00			
45		Miscellaneous	\$150.00	\$43.26	28.84%	
46		Funds for the needy	\$400.00			
47		Stephen Ministries	\$300.00			
48	SUBTOTAL		\$48,776.00	\$43,028.74	88.22%	
49						

	A	B	D	E	F	G	
50							
51	1995 Budget & Spending Report			Page 2			
52							
53	COOPERATIVE RESPONSIBILITIES						
54			1995 Budget	Expenditures	%	NOTES	
55		Austin Metropolitan Minist	\$600.00	\$600.00	100.00%		
56		Brazos Ass Dues	\$300.00	\$300.00	100.00%		
57		Texas Conference of Church	\$30.00	\$30.00	100.00%		
58		National Council of Church	\$15.00	\$15.00	100.00%		
59		World Council of Churches	\$15.00	\$15.00	100.00%		
60		Regional Seminary Support	\$500.00	\$500.00	100.00%		
61		Eden Home	\$500.00	\$500.00	100.00%		
62		United Campus Ministry	\$100.00	\$100.00	100.00%		
63		Back Bay Mission	\$500.00	\$500.00	100.00%		
64		Slumber Falls Camp	\$100.00	\$6.00	6.00%		
65		Austin Interfaith	\$300.00	\$300.00	100.00%		
66		Huston Tillotson	\$500.00	\$500.00	100.00%		
67		University Area Partners	\$100.00	\$100.00	100.00%		
68		Community of Univ.Ministe	\$50.00	\$50.00	100.00%		
69		SUBTOTAL	\$3,610.00	\$3,516.00	97.40%		
70		TOTAL	\$108,691.00	\$102,894.54	94.67%		
71							
72	DESIGNATED GIFTS					1	
73		Our Christian Wider Mission		\$9,099.50			
74		New Church Development		\$1,668.50			
75		Neighbors in Need		\$535.69			
76		Veterans of the Cross		\$253.00			
77		McNeely Estate Principal		\$2,371.23			
78		Just Peace		\$410.00			
79		Make a Difference		\$48.00			
80		One Great Hour of Sharing		\$1,174.05			
81		AIDS Services		\$550.00			
82		Food Pantry		\$600.00			
83		Retreat Fund		\$1,489.72			
84		Memorial Fund		\$284.25			
85		Neighbors in need		\$589.65			
86		Del Valle Interfaith Chapel		\$258.50			
87		Mortgage reduction		\$3,045.00			
88							
89		SUBTOTAL		\$22,377.09			
90		NOTES					
91		1- These special offerings are not part of the annual budget					
92		2- Includes social security and medicare payments for janitorial services					

Financial Secretary's Annual Report

1/ 1/95 Through 12/31/95

CHURCH-Income Summary

Category Description	1/ 1/95 Actual	- Budget	12/31/95 Diff	1996 Budget
INFLOWS				
Budget (Local):				
Designated.-Conflict Resolution	50.00		50.00	
Designated..-Pastor's Fund	20.00		20.00	
Designated...-Retreat	1,288.00		1,288.00	
Interest		500.00	-500.00	
Loose Plate	2,769.05	2,000.00	769.05	2,300.00
Miscellaneous	138.46		138.46	150.00
Non-Pledged	21,641.50	7,500.00	14,141.50	9,350.00
<u>Pledged-('95=25 Units; '96=30)</u>	<u>75,588.31</u>	<u>67,779.00</u>	<u>7,809.31</u>	<u>72,190.00</u>
Rental Income-(Bldg Use+Util)	4,369.54	4,000.00	369.54	3,500.00
SHORTFALL-(PROJECTED)		26,712.00	-26,712.00	21,389.00
Total Budget (Local)	105,864.86	108,491.00	-2,626.14	108,879.00
Designated Inc.:				
Aids Services-Pledged	600.00			
Choir Robes	500.00			
Christmas Fund-Special Offering	253.00			
DelValle Chapel-Special Offering	258.00			
FaithFood Pntry-Pledged	650.00			
Grant Mortgage-Pledged	3,045.00			
Just Peace Fund-Special Offering	410.00			
Make a Differen-Pledged	24.00			
McNeely Estate-Principal	2,371.23			
Memorial Fund	310.00			
NCD-Pledged	1,668.50			
NIN-Special Offering	589.65			
OCWM-Pledged	9,099.50			
OGHS-Special Offering	1,224.05			
Total Designated Inc.	21,002.93			
Transfers from:				
CD	2,003.97			
Memorial Fund	6,000.00			
Total Transfers from	8,003.97			
TOTAL INFLOWS	134,871.76			

108,691

Pledges
\$ 72,190
30 units

\$045.58
4 689.57
12 867.05

19,622.00

12,876.65
10,495.82
2,380.13

For 1995, our actual income of \$105,864.86 came within \$2,626.14 of the amount required to meet the budget which we approved a year ago. The congregation is to be commended for its faithful support throughout the entire year, and the generous year end contributions which made this possible. Thank you all for your commitment.

Jean Appel

Moderator's Report, Annual Meeting

The Coordinating Council's several meetings throughout the year have dealt primarily with the proposed changes in the Church's Constitution and By-Laws. We have proposed changes that we think will provide greater flexibility, with emphasis on a skeletal structure in the Constitution, with greater detail and ease of change provided in the By-Laws and the Job Descriptions.

I am deeply appreciative of the intensity of the effort given by all the members of the Coordinating Council to the task., and especially to Vic Appel for putting our ideas to computer.

Vic Appel also provided liaison with University Area Partners in regard to problems with the physical appearance of the neighborhood.

*Ben H White,
Moderator*

Board of Trustees

Annual Report -- 1995

The Board of Trustees is charged with the care, maintenance, and improvement of our church's property. It is also responsible for conducting the business affairs of the church--budgeting, managing financial resources, meeting payroll and paying all bills. It is responsible as well for negotiating and collecting rental fees for the authorized use of the church's facilities by outside groups, and for recommending additions to the church staff.

During 1995, these responsibilities have been borne by Board members David Ashton, John Burlinson, Dennis Murphy (chairman), Joe Nordstrom (secretary), Mary Tomasek (vice chairman), and Maggie Towery. Their work was made easier by the financial reporting faithfully provided each month by Church Treasurer Rizer Everett and Church Financial Secretary Jean Appel. The Board's work was also supported--and often inspired or brought into focus--by Pastor Yoshi Kaneda and Interim Pastor Rich Thompson.

The Trustees' major actions and initiatives during 1995 included the following.

Addition to staff:

In February the Board recommended that Daniel Zachary be hired on a part time basis to perform janitorial tasks. He joined the staff that month and has proved to be a very valuable addition to the church staff.

Leasing of church facilities:

In May the Board recommended an extension of the lease agreement with Project PHASE for the use of the church's basement. After approval by the congregation, the lease agreement was extended until April 30, 1996.

In September the Board recommended leasing the sanctuary and fellowship hall to the Choonghyun Presbyterian Church for its worship services each Sunday afternoon from 2:00-4:30. After congregational approval, a lease agreement was executed for the period of October 1, 1995, to March 31, 1996.

Improvement of church property:

In July the computer system in the office of the Church Secretary was upgraded to facilitate the production of worship bulletins, monthly newsletters, and other materials. Trustee John Burlinson was instrumental in acquiring a "like-new" computer from the state and also in overseeing its installation here at the church.

In October the Board recommended approval of Project PHASE's request to install a clothes washer and dryer. The washer was subsequently installed at no expense to the church, but to the considerable benefit of Project PHASE's clients.

Repairs and renovations:

In August, after various delays occasioned for the most part by adverse weather conditions, significant repairs were made to the roof of the porch on the south side of the fellowship hall. These repairs, which included redirecting the flow of roof run-off away from the building, helped relieve the flooding of the basement which occurred repeatedly during the spring and early summer. The Board thanks Paul Deisler for managing the porch roof repair from the beginning (soliciting bids) to the end (inspecting the finished work).

In the late summer two leaded glass windows in the sanctuary were renovated by Renaissance Glass. These windows, the two on the southeast corner of the church, were judged to be in the greatest need of repair and therefore to provide a good "test case" for the artisans at Renaissance Glass, who may be given the job of reconditioning all the rest of the leaded glass windows within the next few months. The Board thanks Vic Appel for overseeing the repair of these first two windows.

Near the end of September the roof of the church and roof of the porch were vandalized by one or two unidentified persons who threw a dozen or so water balloons at the church from the sixth floor balcony of the Castilian. These water bombs broke a number of roof tiles, which were replaced within a few days; whether damage was done to the felt underneath the tiles will not be known until we have a hard, blowing rainstorm.

Budgeting and finance:

This year's budget, as approved by the congregation in January, was undersubscribed by more than \$25,000. The Trustees were concerned about this shortfall all year and especially during the last quarter when it seemed likely that the actual deficit for 1995 would total at least \$10,000. At that point, \$6000 was borrowed from the Memorial Fund and deposited in the General Fund to help meet current expenses. However, during the last month of the year, the members of this church demonstrated once again their commitment and generosity, and by year's end the gap between income and outgo was virtually closed. We should soon be able to return the \$6000 to the Memorial Fund.

Although not all of the expenses anticipated in the 1995 budget were incurred, the church did meet all of its cooperative responsibilities and paid down its Grant Mortgage from nearly \$8200 to less than \$5150. That represents excellent progress in reducing the church's sole debt on its property.

Work in progress:

As indicated in this brief summary, the Trustees completed a number of projects during 1995. But there are others that are still pending or only begun, and these will continue into the new year.

One of these, for example, is the renovation of the leaded glass windows in our building. Another is our church's participation in the University Area Partners' initiative for Beautification of the Neighborhood. Another is the replacement of the copying machine in the office of the Church Secretary. And still another is the question of building security, which has become more complicated as we have begun to share our facilities with various outside groups.

Overarching all of these, however, is the extensive listing of repairs and renovations that the Trustees sent to the Coordinating Council in December. This Master Repair List, which grew from the Building and Grounds Committee's "walk through" last February, suggests that we need to make a very significant investment in our church's physical plant if we are to continue to occupy it for another three to ten years. That investment--probably at least \$140,000--would enable us to continue our programming in our current location until the end of the century. However, it would not address the parking problem, the security problem in the neighborhood, or the problem of access throughout our facilities. Those problems would all remain as they are, or worsen as time goes on.

In short, it seems to the Trustees that this Master Repair List raises fundamental questions about good stewardship and our church's future, about the sort of church we want to be, and about where we should pursue our mission. For that reason, after a good deal of deliberation, the Trustees have unanimously agreed to recommend that the list of repairs be placed on the agenda of the annual meeting, and that a Task Force on Our Church's Future be formed at that meeting to determine the direction a majority of our members would have us take.

On behalf of the Board of Trustees,



Dennis Murphy, Chairman

P.S. It's a well-known fact that postscripts draw more attention than paragraphs tucked away in the middle of a document. That's why the Board of Trustees is acknowledging here rather than somewhere above the enormous contribution made to its work by David Ashton. David has played a critical role in virtually every Board action summarized in this report, and he has personally handled many, many minor repairs and problems during the course of the year. In addition, he invested hours of effort in developing and pricing out the items included in the Master Repair List submitted to the Coordinating Council. David, from all of us who served with you this year, a heartfelt Thank You!

CONGREGATIONAL CHURCH OF AUSTIN
ANNUAL REPORT 1995

BUILDING & GROUNDS COMMITTEE

The Building and Grounds Committee began the year by surveying the entire church building to make a list of all needed repairs. Eventually, the results of this survey were compiled into a list which assigned priorities and estimated costs. This list will be presented by the Board of Trustees when funds are raised to accomplish the necessary items.

Some of these repair items were of an emergency nature and needed to be addressed quickly. This included items which concerned water penetration. Funds for these repairs were obtained from the building maintenance line item in the church budget. Paul Deisler successfully supervised a contract with Shaw Construction to repair the roof over the fellowship hall porch, repair the downspouts, and make some other misc. repairs for a total of \$2000.00. Vic Appel and Rizer Everett attempted to obtain bids to refurbish and repair our stained glass windows. There were only two companies willing to bid and of these, Renaissance Glass was chosen due to their history with our church and their known expertise in this type of work. Renaissance Glass was hesitant to make a lump sum bid for the entire amount of work. It was decided to begin by repairing the 2 sets of windows in the worst condition for a total of \$2400.00. Now that the work on these first 2 windows has been completed in a very satisfactory manner and Renaissance Glass knows what costs are involved, they are preparing a proposal to refurbish and repair the remainder of the windows.

Project Phase is now occupying portions of our basement. We provided them with a sealant type paint to use on the south wall in the central portion which has been a leak problem for several years. Their application of this paint, the repair of the fellowship porch roof, and the rerouting of the downspouts should help to alleviate this problem. Project Phase has also installed a washer and dryer in the basement at their expense for supervised use by their clients. This was done with minimal impact on the building. Project Phase has generally been using and maintaining the basement area in a satisfactory manner.

Louise arrived at the church one day this past fall and found numerous pieces of broken roof tiles in the courtyard. A parking lot attendant for the Cadeau reported witnessing people throwing water balloons from the upper floor of the Castillian's open air stairways. There were several roof tiles shattered. Shaw Construction promptly replaced the broken tiles with stock we have stored at the Scheel's house. Their charge was \$350. We filed a police report and an insurance claim. The insurance paid the amount of the claim above the \$250 deductible. We are holding the claim open for at least a year because the building needs to be subjected to a hard, blowing rain to determine if the roofing felt below the tiles was damaged.

Other than these items, the building and systems held together pretty well this past year and there were no other major items of repair. We are beginning to experience graffiti problems and Louise has been calling out a graffiti removal service to keep this problem in check.

Kathleen Strong has taken over the task of maintaining the landscaping of our grounds. She has done an excellent job and should be commended by everyone. Vic Appel also got several more flowering peach trees installed along the bordering streets in honor of Silas Little.

CONGREGATIONAL CHURCH OF AUSTIN
MASTER REPAIR LIST

12/20/95

NOTES:			
Priority 1 items are items that will <u>have</u> to be done to maintain the integrity of the building.			
Priority 2 items are items that <u>should</u> be done to maintain the integrity of the building.			
Priority 3 items are items that it would be helpful to do but are <u>not</u> necessary to maintain the integrity of the building.			
* = items that have been taken care of, will be performed under the maintenance portion of the annual budget, or items whose cost is included as part of another item in this list.			
	Priority 1	Priority 2	Priority 3
INTERIOR SPACES			
GENERAL			
Install timer controls at all A/C units	\$650		
Remove abandoned telephone wiring			\$260
BASEMENT			
OLD SECTION			
Main Room			
Rearrange gate hinges @ S.E. corner	\$130		
Remove abandoned wood brace in window in S.E. stairwell	*		
Remove PCC sign in S.E. stairwell	*		
Paint exterior of windows and doors	\$260		
Remove Graffiti	\$130		
Repair leak in vestibule S.W. corner	\$195		
Replace w. windows;remove frames/replace w/ glass block	\$3,900		
Apply acoustic treatment			\$1,300
Repair/replace east window window panes with frosted Plexiglas		\$1,300	
Replace Lighting			\$780
Repair floor tile in front of furnace	\$260		
Deep clean floor tile	\$130		
Investigate bulge and crack on east wall			\$130
Replace A/C & Heating system		\$5,200	
Repair Men's toilet	\$130		
Remove abandoned Gas piping	\$195		
Kitchen			
Remove undershelf light	*		
Install drawer guides			\$78
Refinish woodwork and repaint		\$650	
Remove antique light fixture at sink	\$33		
Middle Section			
Remove old gas space heater & flue	\$130		
Repair ceiling	\$325		
Reseal south wall to slow water leakage	\$325		
Stairwell			
Replace sealant between structures	\$33		

**CONGREGATIONAL CHURCH OF AUSTIN
MASTER REPAIR LIST**

12/20/95

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	Priority 1	Priority 2	Priority 3
Repaint concrete flooring with non-skid paint	\$130		
Replace lighting fixture			\$52
Repair door to sump pump		\$65	
Vent sump pump room		\$520	
Seal sewer sump	\$65		
Bathrooms			
Replace vestibule flooring	\$130		
Replace lenses on light fixtures		\$65	
Repaint	\$130		
Towery wing (Choir/Game room)			
Refinish door	\$65		
Replace ceiling tiles	\$390		
Replace light fixtures		\$390	
Seal slot in north door	\$33		
Raise bottom of north door & install curb	\$130		
Repair Base material around column	\$33		
Provide window covering (i.e. blinds)		\$520	
1st FLOOR			
Sanctuary			
Repair plaster cracks	\$390		
Repaint	\$1,950		
Repair roof leaks in NW section	\$650		
Retouch finish of pews where needed	\$260		
Add rails to pulpit stairs		\$260	
Repair NW ceiling fan and controller (switch)		\$195	
Replace light switches			\$260
Recircuit lighting			\$260
Replace pulpit lighting			\$260
Refinish door to fellowship hall		\$65	
Repair windows	\$24,960		
Secretary's Office			
Repair leak and replace NE ceiling tiles	\$260		
Repair wall cracks and repaint		\$650	
Interior Stairway			

CONGREGATIONAL CHURCH OF AUSTIN
MASTER REPAIR LIST

12/20/95

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	Priority 1	Priority 2	Priority 3
Install anti slip material on stair treads	\$325		
Repair wall cracks and repaint		\$260	
Replace light and switch at top of stair		\$130	
Fellowship Hall			
Repair plaster and cracks and repaint		\$650	
Repair latches on choir robe closet		\$33	
Refinish woodwork			\$650
Replace cup hangers	\$260		
Repair windows	\$15,600		
Towery Wing			
Clean A/C grills		\$65	
Repair baseboard in main room	\$98		
Refinish stained glass window			\$98
Clean or replace ceiling tiles	\$390		
Repair and repaint Kitchen Ceiling	\$130		
Install blinds on all exterior windows		\$1,560	
2nd FLOOR (Towery Wing)			
Main Room			
Repair leak at south wall	\$195		
Refinish / repair woodwork		\$325	
Repaint ceiling tees		\$130	
Replace stained ceiling tiles		\$65	
Remove old telephone switch			\$130
Repair SW window			\$65
Clean blinds	*		
NW Room (Archives)			
Repair leak	*		
Repaint		\$260	
Replace floor	\$650		
Refinish / repair woodwork		\$325	
Repaint ceiling tees		\$130	
Replace stained ceiling tiles		\$195	
NE Room			
Repaint		\$260	

CONGREGATIONAL CHURCH OF AUSTIN
MASTER REPAIR LIST

12/20/95

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	Priority 1	Priority 2	Priority 3
Refinish / repair woodwork		\$325	
Repaint ceiling tees		\$130	
Replace stained ceiling tiles		\$65	
3rd FLOOR (Towery Wing)			
Repair leaks on north wall	*		
Repair sagging ceiling in N middle room	\$130		
Repair wall in S middle room	\$130		
BUILDING EXTERIOR			
GENERAL			
Refinish and weather-strip all exterior doors	\$650		
Clean all stonework	\$2,600		
Repair stonework	\$6,500		
Repair brickwork (Tuckpointing)		\$39,000	
Repaint all window frames	\$1,300		
Treat for fire ants	*		
Clean windows and screens	*		
SOUTH SIDE			
Stairwell			
Repaint underside	\$1,300		
Remove wood fencing		\$260	
Install iron bars around exterior ground to 3rd flr		\$1,950	
Replace light fixtures			\$260
Install non skid material on treads	\$975		
Reinstall vent cover on 1st floor	*		
3rd Floor Porch			
Install iron bars floor to ceiling	\$650		
Replace light fixtures			\$195
Fellowship Hall Porch			
Install gates across entire length of front		\$3,250	
Install covers over No Trespassing signs Sunday Mornings	*		
Remove Graffiti from floor	\$130		
Install covers over abandoned lights		\$33	
Remove flue in SE corner		\$65	

**CONGREGATIONAL CHURCH OF AUSTIN
MASTER REPAIR LIST**

12/20/95

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	Priority 1	Priority 2	Priority 3
Playground			
Remove rust and repaint playground fence		\$650	
Repair gates at playground		\$195	
Install more attractive fence around A/C unit		\$260	
Clean under A/C unit	*		
Repair stair step at entry to Sunday school room	\$130		
Touch up sign to remove graffiti	\$65		
Repair sidewalk trip hazard at tree	\$260		
Sanctuary Porch			
Install iron bars in portals		\$325	
Replace light fixture			\$65
Add rail to steps at sidewalk	\$260		
Repair roof	\$1,300		
Clean transom	*		
Repair Steps at sidewalk	\$260		
SE Stairwell			
Replace light fixture		\$65	
Rehang gate	\$130		
Repair / reroute downspout	\$65		
WEST SIDE			
Remove electrical box at old playground storage	\$65		
Remove old playground storage slab & repave for pkg place		\$1,300	
Install awning over door to Pastor's office			\$325
NORTH SIDE			
Install awning along Towery wing roof line	\$5,200		
Repair and repaint fire exit stairs	\$1,300		
Relocate condenser for basement	*		
EAST SIDE			
Remove abandoned telephone wiring			\$260
Repaint door	*		
Remove graffiti	\$130		
Repaint electrical meter box	\$65		

**CONGREGATIONAL CHURCH OF AUSTIN
MASTER REPAIR LIST**

12/20/95

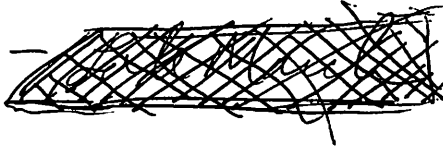
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	Priority 1	Priority 2	Priority 3
TOTALS	\$77,643	\$62,140	\$5,428
OVERALL TOTAL	\$145,210		

Vic for Coord. Council

Plan 1 :: Create "super-task force" to research issues
e.g. alternate sites, costs, etc.

Plan 2: Congregation as a whole frame the
question & process.

Retreat



13-14 April

Deacons Report - 1995

The past year was marked by new experiences -- a new face in the pulpit and several in the pews and in the choir; new volunteer greeters to make all who come on Sunday morning feel welcome and at home; new music in the air, a new location for an important worship service, and, unfortunately, new conflicts with our neighbors in the University area.

The *new* face in the pulpit, during the last four months of the year while Yoshi was on sabbatical, was that of the Reverend Richard "Rich" Thompson, recently retired minister of Central Presbyterian Church. The deacons selected him as interim minister after studying his impressive resume and meeting with him. The deacons had previously sorted out which essential pastoral functions could be fitted into the half-time slot to make sure members would have adequate spiritual leadership during this four-month period. Rich, of course, knew better than we, and the term "adequate" does not begin to describe the quality of leadership and inspiration he provided during his ministry to us. Highpoints include his sermon on October 29, "A Living Saint," a first-person re-creation of John Frederick Oberlin, and his special Christmas Eve communion service. He and his wife and mother also joined our church family. During a farewell reception on December 31, we expressed the hope that they will come back to visit often.

We are also grateful to John Towery for leading the worship services on October 1 and 8 and to Doyal Pinkard on October 15 (Higher Education Sunday), when Rich was out of the country. Sharing their thoughts on higher education with Doyal were Mary Herst and Trudy Hutcherson. Earlier, we were pleased to have Reverend Sarah Bentley preach on July 23.

One of the *new* faces in the choir belongs to Norma Hawes, who graciously makes use of her talents and experience as a choir director and music teacher to work with Nodie Murphy, our long-time hardworking Music Committee chair, to introduce new music and provide new opportunities for worship through music. We have long been grateful to Nodie for her enthusiasm and faithful attention to all details concerned with worship in music, and now we extend our thanks also to Norma, who has stepped in to help this year when we no longer have a paid choir director.

New also describes the location of the sunrise service on Easter morning. We trudged in the dark up Mount Bonnell, and our service concluded with the sunrise. Thanks to all who participated in the service and to those who furnished snacks and hot drinks to ward off the chill. We are particularly grateful to Vic Appel, who suggested this location and then researched the area, coordinated refreshments, and climbed the mountain several times to search out the ideal location, assuring a mountaintop experience for all who attended. The deacons also participated in the traditional Tenebrae service on the Thursday before Easter.

What else is *new*? We now have a Pastor Emeritus. The congregation voted unanimously to elect John Towery to this status in recognition of his faithful service from 1959 to 1989, and also his continuing service to the Brazos Association and the

UCC. The Brazos Association Executive Committee concurred, and the presentation of a plaque announcing his new status was made to John in December by Moderator Ben White, the Reverend James Tomasek, retired UCC Conference Minister; and Sara Ross, representing the Brazos Association Executive Committee.

Another *new* activity, coordinated by Susan Ashton and Martha Wilding: intergenerational parties that give members from two to 90+ the opportunity to work together on projects. The first preceded Halloween and involved carving jack o' lanterns that decorated the fellowship room during the season; the second intergenerational get together involved young and old in the preparation of advent wreaths for the Christmas season. The deacons are grateful to Susan and Martha for their leadership and hope that coming activities will involve even more members and friends of the church.

We have volunteers ready, willing, and able to start *new* programs: Deacon Martha Wilding volunteered to sponsor a youth group composed of youngsters at our church and United Christian Church. Doyal Pinkard volunteered to sponsor a Sunday morning study group for college-age youth. Now, all they need are some young people!

The Stephen Ministry project has the opposite problem -- not enough volunteers. The original members of the Stephen Ministry completed their two years' work last summer. Plans to train new members have not been realized because we do not have a sufficient number of volunteers who can commit the time necessary for a successful ministry. We hope that next time Yoshi issues a call, more members will feel able to respond.

The *new* faces as greeters last year included Brian Prioleau, Julie Loeffler, Ches and Maggie Towery, Tino and Barbara Herrera, Mary Herst, John Burlinson, and Paul and Ellen Deisler. Standing by to help when needed were Dick Jackson and Mary Sinclair, David Ross, and Vic Appel. Our gratitude to all of them for their efforts in making visitors and members feel welcome as they enter the sanctuary on Sunday mornings. We particularly appreciate Vic's enlisting these new greeters and for compiling and distributing a list of duties to them.

Conflict with our neighbors was another *new* experience for us. This occurred because of their concern about the behavior of the homeless teenagers drawn to the area by the Project Phase program at our church on Tuesday and Thursday afternoons. Through the thoughtful efforts of Yoshi, other church leaders, and Project Phase sponsors to change the youngsters' unneighborly behaviors, the conflict appears to have cooled.

During the year the deacons discussed new methods of attracting visitors and prospective members to the church, and have several proposals to pass on to the membership. They include: Organizing a "Bring a Friend to Church" Sunday, special long-running ads (weekly for 3 or 4 months) in the Austin American-Statesman and the Daily Texan, and follow-up calls on visitors. Rich Thompson, who left us with some suggestions, including the need for an "Ivy League" Sunday School program,

encouraged us to make sure our church's voice was heard in our community. We must speak louder, more effectively. How to do that is a continuing problem for the board of deacons.

The deacons see that our members must soon make some tough--and costly--decisions. These problems involving the future of our church will be addressed by the trustees who have been involved in detailed study of maintenance needs. But before we make any decisions on the future of our church--whether to stay where we are, how many costly repairs we must make, what to do about the parking situation--we must consider all the costs, all the alternatives. At their December meeting, the deacons voted to recommend that the Coordinating Council devise a plan to involve *all members* in the fact-finding and decision-making process.

I would like to express my gratitude to all the hardworking members of the board of deacons. Thanks to Vic Appel for representing the deacons on the Coordinating Council, for organizing the greeters, and for planning the Mount Bonnell Easter service; thanks to Cathy Hubbs for her faithful note-taking as secretary, to Martha Wilding for her leadership in youth and intergenerational activities, to Dick Jackson who rejoined the board in midyear without missing a beat, and to vice-chair Michael Adams, who provided leadership during my several absences and who backstopped communion preparations during the entire year. They are leaders all, leaders who never failed to voice their concerns and opinions, who quietly did what they saw needed to be done and in many ways improved the life and the worship experience of our church.

Tommie Pinkard
Chair

1995 ANNUAL REPORT FOR THE BOARD OF CHRISTIAN EDUCATION

The Board of Christian Education has concentrated on several areas this year. In an effort to improve the quality of child care, a new child care provider has been hired and new equipment has been purchased and donated. Efforts continue to find a seminarian to work with the young people of the church. The Sunday School has embarked on a program of three four month projects; the children bring special offerings, food, etc. at the specified times. The children hosted a Hospitality Sunday for the adults one Sunday. Martha Wilding is continuing her efforts to work with another church to establish a youth group for the teenagers of the church. Attendance for the children and young people has increased to about fifteen or so each Sunday.

During the spring months, Yoshi Kaneda organized a parenting group which met during the Sunday School hour. In the fall, interim pastor Rich Thompson led an adult class entitled "Conversations with the Preacher."

Activities of the Sunday School in the fall included the annual Sunday School Kick-Off Breakfast in August, a Thanksgiving celebration enlivened by children wearing Pilgrim hats and collars, and a fabulous Christmas pageant organized and directed by Susan Ashton. With the encouragement of Rich Thompson, special programs with activities pertaining to sermon topics are being handed out to children who stay through the service.

Teachers for this year include Susan Ashton and Lisa Leaf, pre-school and kindergarten class, Carole Barrett assisted by Martha Wilding, the primary-intermediate class, Mel Oakes assisted by John Burlinson, the juniors class, and Pat Oakes helping with the music.

Member of the board are Mary Sinclair, Ida Little, Paul Deisler (secretary extraordinaire), Pat Oakes, Chair, Sunday School Superintendent Susan Ashton (ex officio), and Pastor Yoshi Kaneda (ex officio).

Respectfully submitted,


Pat Oakes, Chair

	A	B	C	D	E
1	CONGREGATIONAL CHURCH OF AUSTIN				
2	1995 Budget and Proposed 1996 Budget				
3			95 budget	1996 proposed budget	NOTES
4	PASTORAL LEADERSHIP				
5		Salary	\$20,858.00	\$22,650.00	
6		Annuity	\$5,020.00	\$5,271.00	
7		Health Insurance	\$6,564.00	\$6,428.00	
8		Dental Benefits	\$504.00	\$594.00	
9		Family Protection Plan	\$359.00	\$376.50	
10		Continuing Education	\$1,000.00	\$1,000.00	
11		Housing Allowance	\$15,000.00	\$15,000.00	
12		Automobile Expense	\$2,500.00	\$2,500.00	
13	PASTORAL LEADERSHIP SUBTOTAL		\$51,805.00	\$53,819.50	5
14	LOCAL CHURCH PROGRAMS				
15		Pastor's Discretionary Fund	\$200.00	\$400.00	3
16		Secretary	\$7,871.00	\$8,640.00	1
17		Social Security & Medicare	\$602.00	\$614.00	2
18		Music for Worship	\$200.00	\$250.00	
19		Musicians	\$5,200.00	\$5,000.00	
20		Director	\$2,925.00	\$2,925.00	1
21		Social Security & Medicare	\$224.00	\$207.86	2
22		Christian Education Materials	\$1,200.00	\$1,200.00	
23		Church School Supplies	\$900.00	\$1,450.00	
24		Kitchen Supplies	\$200.00	\$200.00	
25		Office Supplies	\$3,500.00	\$4,000.00	
26		Postage	\$800.00	\$900.00	
27		Utilities	\$6,000.00	\$6,000.00	
28		Electric & Water			
29		Gas			
30		Telephone			
31		Drinking water			
32		Property Maint.	\$7,000.00	\$7,000.00	
33		Janitorial supplies	\$150.00	\$150.00	
34		Janitorial service	\$4,500.00	\$4,000.00	1
35		Social Security & Medicare		\$284.25	2
36		Conference Delegates	\$600.00	\$500.00	
37		Camps & Workshops	\$500.00	\$500.00	
38		Advertising	\$1,000.00	\$1,200.00	4
39		Pulpit Speakers	\$1,000.00	\$900.00	
40		Nursery Attendants	\$1,560.00	\$1,200.00	
41		Insurance	\$1,344.00	\$1,428.00	
42		Fun & Fellowship	\$300.00	\$300.00	
43		Archives	\$150.00	\$150.00	
44		Miscellaneous	\$150.00	\$150.00	
45		Stephen Ministries	\$300.00	\$300.00	
46		Retreat		\$1,500.00	
47		Funds for the needy	\$400.00		
48	SUBTOTAL		\$48,776.00	\$51,349.11	

	A	B	C	D	E
49	1995 Budget and Proposed 1996 Budget		Page 2		
50					
51	COOPERATIVE RESPONSIBILITIES				
52			95 budget	1996 proposed budget	
53		Austin Metropolitan Ministries	\$600.00	\$600.00	
54		Brazos Ass Dues	\$300.00	\$300.00	
55		Texas Conference of Churches	\$30.00	\$30.00	
56		National Council of Churches	\$15.00	\$15.00	
57		World Council of Churches	\$15.00	\$15.00	
58		Regional Seminary Support	\$500.00	\$500.00	
59		Eden Home	\$500.00	\$500.00	
60		United Campus Ministry	\$100.00	\$100.00	
61		Back Bay Mission	\$500.00	\$500.00	
62		Slumber Falls Camp	\$100.00	\$100.00	
63		Austin Interfaith	\$300.00	\$300.00	
64		Huston Tillotson	\$500.00	\$500.00	
65		University Area Partners	\$100.00	\$100.00	
66		Community of Univ. Ministers	\$50.00	\$50.00	
67		Texas Impact		\$100.00	
68		SUBTOTAL	\$3,610.00	\$3,710.00	
69		TOTAL	\$104,191.00	\$108,878.61	
70	1 - Includes wages and employee's portion of social security and medicare payments made to the				
71	Internal Revenue Service				
72	2 - Employer's portion of social security and medicare payments made to the Internal Revenue Service				
73	3 - This item also includes funds for the needy				
74	4 - Includes funds for advertising in the Austin American Statesman as well as in the Southwestern				
75	Bell Telephone Yellow Pages				
76	5 - 1995 budget for this category was \$56,305.00 because it included \$4,500.00 for the pastor's				
77	sabbatical leave				

Annual Report of the Music Committee--1995
The Congregational Church of Austin

The Sunday morning service is the uniting experience of a worshipping congregation. This reminder of the mystery of creation gives us the courage, reassurance, strength, and humility to attempt to live a Christian life during the other hours of the week. Music gives life to this service and provides some of the emotional energy that leads us from analysis to faith.

We have spoken before about the importance of having a music program that works in concert with the intent of the ministry of the church. This is an ongoing concern of the music committee. We at the Congregational Church are indebted to talented musicians who have filled our worship services with beautiful music.

Midway through the year we underwent considerable changes of personnel in our music program. Katheryn Stoune and Katy Phillips, who had given us several years of faithful service as the violinist and cellist of our trio, were called to other places and activities. Lisa Feltner, our choir director, received her master's degree and left to pursue higher studies (and marital bliss) in New England. Florence Castle alone was left to hold the musical fort.

We were unsuccessful in our attempts to hire a replacement for our choir director. However, during the summer we found Felicia Day and Linda Epps to play with Florence in our trio and since then we have enjoyed some of the most lovely music I have ever heard played in our church. Their spirits seem to blend when they lead us in worship and I am thankful every time they have served us through their music. Sad to say, Linda will be leaving the trio at the end of January, so we are searching once again for a cellist.

We were sorry when Florence lost her daughter Rita. It made us all the more appreciative of the music Florence provided for us while going through such difficult times herself. We depend on her so much as she provides the soul and the rhythm to our worshipping experience.

I was asked to accept the duties of choir director until we could find a replacement. Norma Hawes, a professional musician and choral music teacher, was kind enough to donate her time to help conduct the choir program. She has been my patient and supportive companion in this endeavor. The "Do-it-yourself" choir was called into action in September and we've been on the run ever since.

We purchased enough New Century Hymnals for the choir and we began to use some of the new tunes in worship. We bought some other music and "knocked their socks off" at the Fall Meeting of the Brazos Association. The Joyful Noise Band made some

noise--we even have an offer to buy new Christmas music for the band and/or some strings.

Rizer Everett has built a music holder for the choir. (Hildegard even gave her own blood for our cause--when a board fell on her leg.) Come down to the choir room and see it--it looks great! We still need to paint it, though. The choir also could use another two-drawer filing cabinet, if there is an extra one lying around. And we'd also like a wardrobe closet for the basement! Our robing and unrobing upstairs creates a disturbance before the service and a bottleneck afterwards, when the congregation is heading for the Fellowship Hall for coffee.

Speaking of robes, we are going to have a church-wide talent show on Friday, February 16th, to raise money for new robes. We have 16 robes that are about 20 years old. During Advent we had 15 choir members on some Sundays, with other possible singers (of various sizes) waiting in the wings. The choir has been growing and it needs some new clothes.

The choir has been trying some new types of music in the service. We will be leading the congregation in singing the Psalter during Lent--to make the Lenten services more solemn and formal. Let us know how you like it.

The Music Committee recommends that we purchase copies of the New Century Hymnal for the congregation, and that we keep them in the pews along with the old red hymnal. We will use both hymnals as a congregation--to retain our connections with the saints of the past and to pursue new ways of enlivening our worship experience.

There are still many things to do. We need to expand the music outreach to the children. It would be wonderful to have a music series at our church. And yes, I'm still hoping for more movement in our worship service: I think it helps us to get "unstuck."

We have plans to get the walls painted in the choir room. The Briggs have donated a bookshelf. And my son Ned gave me a dry-erase board for the choir room for Christmas. He and Jake even helped organize the music one Sunday. Susan Ashton found the introit we'll be using before Lent and other members are bringing in copies of favorite hymns and songs. The "Do-it-yourself" choir program extends throughout the entire congregation as we make a joyful noise, each in our own way, and all together.

Respectfully submitted,



Nodie Murphy, Chair
The Music Committee

Historian/Archivist 1995 Report

This office has three responsibilities.

Maintain church archives The church archives are maintained in a room of the Towery Education Wing. They are somewhat disorganized, and little was done in 1995 to improve their arrangement. I explored but rejected donating the records to the Austin History Center.

Preserve Important Contemporary Records The church secretary keeps paper copies of all bulletins and newsletters. Several church members have given me written and oral recollections of church history.

Make church history accessible I have started writing a church history. Some historical material has been serialized in The Visitor.

I believe that the historian/archivist in 1996 should accomplish several things: finish the church history, order the church archives, and prepare a church history pamphlet.

No church funds were spent in 1995.

Matthew Wilding